

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
EASTERN DIVISION

DAVID DAVIS,	)	
	)	
Plaintiff,	)	
	)	
vs.	)	CIVIL ACTION NO. 3:06-cv-00544-WHA
	)	
PHENIX CITY, ALABAMA, <u>et al.</u>	)	
	)	
	)	
Defendants.	)	
_____	)	

**PLAINTIFF'S MOTION IN LIMINE NO. 2 TO EXCLUDE  
EVIDENCE RELATING TO AUGUST 2005 MEETING WITH KRISTINE KENNEDY**

Plaintiff hereby moves this Court for an order barring Defendant from adducing any evidence pertaining to a meeting that took place between the Plaintiff and then-Fire Marshall Kristine Kennedy, along with Assistant Chiefs Hanson, Jackson and Johansen on August 3, 2005 or any alleged statements made during that meeting.

Under Rule 401 of the Federal Rules of Evidence, evidence is relevant if it "has any tendency to make the existence of any fact that is of consequence to the determination of the action more probable or less probable than it would be without the evidence." The meeting that took place on August 3, 2005 is immaterial and wholly irrelevant in the present matter because it is unrelated to the Plaintiff's April 2006 termination for — *while off duty* — contacting Mayor Hardin to discuss the probation proposal which would have extended the probationary period of new hires. It is

undisputed that but for the Plaintiff's phone call to Mayor Hardin, he would not have been terminated. Accordingly, this evidence should not be admitted.

Moreover, under Rule 403, evidence should be excluded "if its probative value is substantially outweighed by the danger of unfair prejudice." Here, any proffered evidence related to the August 3, 2005 meeting could create undue prejudice and potentially inflame the passions of the trier of fact. Consequently, under Rule 403, this evidence should be excluded.

Given this potential for prejudice, and the immateriality of such evidence to the issue of liability, Plaintiff respectfully requests that Defendant be precluded from proffering any evidence regarding the August 2005 meeting with Kristine Kennedy.

Respectfully submitted,

s/ Douglas L. Steele  
Thomas A. Woodley  
Douglas L. Steele  
Bryan G. Polisuk  
WOODLEY & MCGILLIVARY  
1125 15th Street, N.W.  
Suite 400  
Washington, D.C. 20005  
Tel: (202) 833-8855  
Fax: (202) 452-1090

Gary L. Brown  
FITZPATRICK & BROWN LLP  
Farley Building, Suite 600  
1929 Third Avenue North  
Birmingham, Alabama 35203  
Telephone (205) 320-2255  
Fax: (205) 320-7444

Counsel for Plaintiff

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DAVID DAVIS,	)	
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Plaintiff,	)	
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vs.	)	CIVIL ACTION NO. 3:06-cv-00544-VPM
	)	
PHENIX CITY, ALABAMA, <u>et al.</u>	)	Judge W. Harold Albritton
	)	
Defendants.	)	
_____	)	

**CERTIFICATE OF SERVICE**

This is to certify that one true and accurate copy of Plaintiff's Motion in Limine was electronically filed on the following counsel for defendant on this 18th day of February, 2008:

James R. McKoon, Jr.  
925 Broad Street  
P.O. Box 3220  
Phenix City, AL 36868

/s/ Douglas L. Steele  
Attorney for Plaintiff